

Employee Benefits

At CBT Nuggets, we strive to empower team members with the resources and confidence they need to help change the lives of our learners. We take pride in providing an innovative and engaging environment at our state-of-the-art facilities in Eugene and Bend. Together, we work and play hard — as we create a fun and welcoming culture which offers our employees a high quality of life.



Fully company-paid medical, dental, and vision insurance for employees and their dependent (s). Eligible 1st of the month after date of hire.

	Employee	Employee + Spouse/Partner	Employee + Children	Family
Monthly	\$536	\$1,210	\$1,007	\$1,585
Annual	\$6,436	\$14,526	\$12,087	\$19,024

The costs above represents what CBT Nuggets pays.



Additional benefits and perks

- Generous PTO
- Employee’s birthday is a paid day off
- Paid Holidays
- 6 weeks of paid parental leave
- 4% Match 401k / Roth - fees paid by CBT Nuggets (\$581)
- Cell phone and plan (\$840)
- CBT Nuggets swag (jacket, backpack, apparel, etc.)
- Company Paid Life Insurance of \$50,000
- Company Paid AD&D Principal Sum of \$50,000
- Health Flexible Spending Account (FSA)
- Dependent Care Assistance Plan (DCAP)